

OCCUPATIONAL HEALTH & SAFETY POLICY

SCOPE

IMS Africa Ltd is committed to ensuring provision of a Safe, Healthy and Environmental friendly workplace for staff and other stakeholders within our defined workplace of operations in Africa, and the Global market at large.

This policy applies to all employees, visitors, volunteers and contractors' in IMS Africa Ltd workplaces and within the applicable legal requirements

THE MANAGEMENT IS COMMITTED: -

1. Providing safe and healthy working conditions for the prevention of work-related injury and ill health and continual improvement in OH&S performance while considering the purpose size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.
2. Eliminating Hazard and reduce OH&S Risks
3. Ensuring compliance to the OSH Act, 2007 and with all applicable OH&S legislation and other requirements that relate to its OH&S Hazards
4. Integrating health and safety considerations at all our decisions making stages
5. Promoting procurement of products and services that comply with health and safety requirements
6. Ensuring setting and reviewing of OH&S objectives based on the pillars of "COMPLIANCE", "PREVENTION" and "IMPROVEMENT" stipulated here-in.
7. Offering information, instructions and training necessary to enable safe performance of work activities to all employees
8. Ensuring this policy is communicated and available to all persons working under the control of the organization through notice boards, website, during induction process to make them aware of their individual OH&S obligations
9. Ensuring that the design of all processes and systems of work place take full account of health and safety
10. Ensuring the provision and maintenance of adequate resource to take care of safety issues
11. Consultation and participation of workers and workers' representatives for continuous identification of workplace hazards

IMPLEMENTATION

This will be done through total commitment and participation from all levels of employees. The policy shall be implemented as per the OSH Act, 2007. It shall be reviewed regularly in light of legislative and organizational changes, as well as results of risk assessments and at management review meetings



DIRECTOR

January 22nd 2020

OUR SAFETY, EVERYBODY'S RESPONSIBILITY.