

## ENVIRONMENTAL POLICY

### GENERAL STATEMENT

IMS Africa Ltd, while considering the context of the organization including the nature, scale and environmental impacts, is committed to reduce its environmental impacts throughout its processes during provision of consulting work, training and high standards of excellence to our stakeholders in Africa, and the Global market at large.

It is our priority to extend the same to all our interested parties including suppliers, contractors, customers, all business associates and the general public to do the same.

### THE MANAGEMENT IS COMMITTED: -

1. Fulfil compliance obligations which relate to the organization's environmental aspects;
2. Providing a framework for setting environmental objectives at relevant functions and levels based on the pillars of "Compliance", "Protection" and "Improvement" stipulated here-in;
3. Integrating environmental considerations at all our decision making stages;
4. Promoting procurement of products and services that are environmental friendly;
5. Protection of the environment, including prevention of pollution, and other specific commitment(s) relevant to the context of the organization by eliminating or reducing the release of contaminants/waste into the environment, first through material substitution and reduction at the source, re-use and finally through recycling;
6. Promoting efficient use of natural resources and other materials throughout our processes including water, electricity, raw materials and other resources;
7. Protection of biodiversity and ecosystems around IMS Africa Ltd operational sites;
8. Regular review through meetings and implementation of the out-comes to enhance continual improvement;
9. Ensuring communication of this policy to all persons working for and on behalf of the organization;
10. Ensuring the availability of this policy to interested parties through the organization's website or by enquiry

### IMPLEMENTATION

The Policy shall be implemented through commitment by all levels of staff in accordance with the requirements of EMCA 2007 and in harmony with other organizations' management systems & policies.

This policy shall be reviewed regularly in light of compliance obligations and organizational changes during Management review meetings



### **DIRECTOR**

January 22<sup>nd</sup> 2020.

**WE ALL HAVE TO PLAY OUR PART IN SAVING THE PLANET**